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BAE SYSTEMS AUSTRALIA

BAE Systems Australia

A great place to work





BAE Systems Australia offers more than a job. It provides the opportunity to be part of a dynamic, global organisation with many benefits and supports employees at every stage of their careers.

For more than 50 years BAE Systems Australia and its predecessor companies have been designing, integrating and maintaining military systems for Australian Defence. Its more than 6,500 employees work with the Australian Defence Force and industry to ensure Defence has the capabilities it needs, when it needs it.

The company combines key skills in engineering and systems integration and is a leading provider of communications, electronic warfare systems, military air, naval and land support, air defence, mission support systems and intelligence, surveillance and reconnaissance. It maintains and supports systems and services supplied by itself and others, constantly seeking opportunities to maximise defence capability and deliver through-life support solutions.

BAE Systems Australia shares knowledge, encourages innovation and draws on the strengths of the global company, to enhance its own capability development initiatives. It offers a wide range of career opportunities at many locations throughout Australia and overseas. We're looking for others who are ready for the challenge and, more importantly, continue to find inspiration everywhere.

It's a great culture

BAE Systems made significant inroads into developing our people practices to reflect the needs of our diverse workforce. We offer a corporate culture that is hard to capture in a nutshell, but we'll try.

- Wherever you may find yourself at BAE Systems, you will find a diverse and talented workforce who are energising and inspiring
- You will flourish in a friendly, professional work environment conducive to learning new processes, technologies and systems
- You will have every opportunity to improve your skills and enhance your career through industry-leading training and educational programs
- You will find a company that cares for your well-being by offering excellent benefits, flexibility and various social/community activities
- We offer opportunities to work on projects and technologies that wouldn't be possible with most other employers
- We foster a people-oriented environment where we respect and enjoy the camaraderie of our co-workers
- We know that our contributions have far reaching impact on programs of national and global importance
- We focus on developing you both as an individual and as a member of cross functional teams, where you will learn from some of the best minds in the world

It's a great place for balancing work and life

As a company we recognise the importance of balancing family and work life. Our work life balance policy covers flexible working and paid parental leave and aims to provide more flexibility to employees who need to balance work and family commitments.

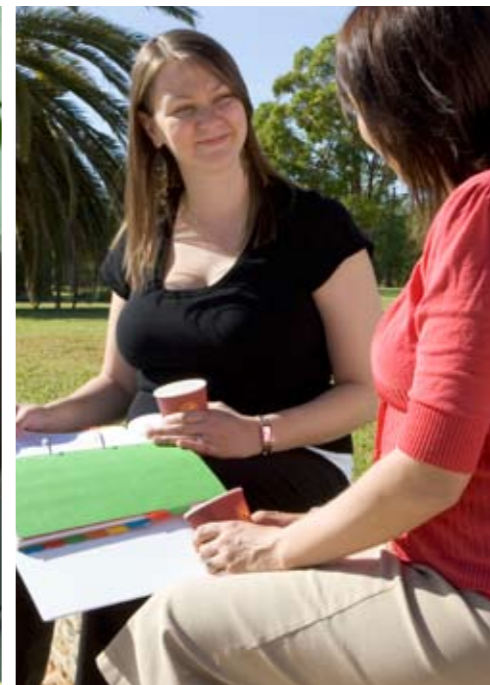
Salary packaging; novated leasing of motor vehicles; superannuation; and various reward and recognition schemes are also tailored to deliver more benefits to our employees and their families.



It's a great place for career development

We are dedicated to developing our people. Our employees are empowered to seek out ways to grow and develop both professionally and personally. This might be in the form of a structured training program or learning on the job - either autonomously, led by supervisors and colleagues, or the mentoring program.

Our employees own their career development so it is up to them to take the initiative and make it happen but they will be supported every step of the way.



It's a great place to get involved with the community

We recognise that we are part of a broader community that includes not only our employees and our customers but the world in which we operate. This includes creating a good social environment through our Charity Challenge program which supports fundraising for national charities. This enables employees to form friendships with colleagues across the company whilst giving something back to the community.

One of BAE Systems' most popular themes is 'making things happen'. This is done in a fast paced environment that challenges employees across all functional areas to work together to deliver our vision of being a 'leading through-life capability partner to the Australian Defence Force, optimising Australia's defence in joint, maritime, land and air environments'.

BAE Systems is a great place to work.

