

BAE Systems Australia

Engineering Graduate and Cadetship Careers





BAE Systems Australia is committed to being a leading through-life capability partner to the Australian Defence Force (ADF), optimising Australia's defence in joint, maritime, land and air environments. We combine key skills in engineering and systems integration and support. At the forefront of technology, BAE Systems is a great place to work.

Graduate recruitment

New engineering graduate opportunities are created every year. With more than 1,400 engineers, BAE Systems is the largest defence engineering company in Australia.

Graduate roles are offered across a variety of engineering disciplines but regularly in software, computer systems, electronic, electrical, mechanical, naval, mechatronic, aerospace and support (integrated logistics support).

Engineering graduates are supported through an exceptional Professional Development Program which results in formal recognition as a Chartered Professional Engineer (CPEng). Other forms of relevant Chartered status are also encouraged and supported and opportunities for graduates of other disciplines are also common.

All graduates are offered extensive in-house training, mentoring programs, challenging work and outstanding career development opportunities in a diverse range of technologies. What's more, BAE Systems graduates enjoy a sense of community and support as members of a unique Graduate Forum.

Run by graduates, the forum creates an environment for networking, learning and social interaction with other graduates across the business in all disciplines.

Competition for graduate opportunities is fierce. We look for superior academic results, strong interpersonal and teamwork skills and leadership potential. Graduate recruitment activity usually starts in March/April for the following year's intake and mid year intakes often occur.

Cadetships

Cadetships are offered annually to exceptional students in their final years of degree level studies. Cadets enjoy a real-time, practical and paid internship to complement final year tertiary studies. Cadetships offer an excellent "foot in the door" opportunity. Cadetship recruitment also commences in March/April for the following year's intake.

Selection Criteria

Graduates: Completion of a four year Engineering Bachelor degree (or higher)
Cadets: Completion of at least two years of an Engineering Bachelor degree. Applicants for both Graduate and Cadetship roles need superior interpersonal, communication and team work skills along with commitment, drive and a willingness to learn.

Choosing an Engineering Career

A career in engineering is rewarding. Within the Defence industry, these are the careers of the future. Students in primary or high school with an interest in technology and innovation are

encouraged to consider engineering as an exciting career path. Studying maths and science at school is an essential foundation and the first step to a career on the cutting edge of technology.

Application and Registration

Employment vacancies are advertised in various newspapers, internet job boards and on the BAE Systems website. We encourage you to visit our on-line careers centre to learn more about BAE Systems Australia and our exciting graduate and cadetship opportunities. Register on-line at any time – that way, you'll be notified via e-mail as soon as suitable positions are advertised.

So if you are keen on finding a strong partner for your career development, want to work for the most diverse engineering and aerospace company in Australia and seek excitement, challenge and reward in your career, visit our on-line careers centre today:
www.baesystemscareers.com.au

BAE Systems Australia assesses applicants fairly without regard to age, gender, marital status, race, religion, ethnic or national origin subject to considerations of national security. As our business units are engaged in government work with classified aspects, Australian citizenship and the ability to successfully attain security clearances are two factors that must frequently be taken into account.

BAE Systems is an equal opportunity employer.

FOR MORE INFORMATION CONTACT:

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