

BAE Systems Australia Graduate Forum

The power to make a difference





BAE Systems Australia recognises that the source of innovation lies with its people. It is through our valued team members that we realise our full potential and maintain our competitive edge. The future of BAE Systems relies on a skilled and committed workforce, both now and into the future. To ensure we have the necessary skills to meet future needs of the defence of Australia and its assets, we invest in our people's continued growth and development.

To build on our talented workforce, each year we recruit graduates across a number of disciplines. Our investment in each is significant on an individual level and as part of a cross-functional team. To ensure valuable support and an effective transition into the business, our graduates at BAE Systems Australia proudly govern the Graduate Forum.

Designed, Developed & Maintained by Graduates for Graduates

BAE Systems Australia thrives on innovation and encourages employees to seek out ways to grow both personally and professionally. Our graduates have done just that by establishing and maintaining a forum which is focused entirely on the graduate community.

The forum ensures that all graduates receive the support and guidance they need whilst providing the opportunity to become part of a strong network.

Benefits to You and the Business

Entering a global company is an exciting opportunity to combine personal aspirations with company goals. As a graduate, the support network within the forum provides you with the following benefits:

- How individuals fit into the global BAE Systems company
- Greater understanding of BAE Systems global and home market strategy.
- Enables you to identify areas for personal development.
- How you contribute to the Company's strategy and make BAE Systems Australia a better, more competitive company.
- How your ideas, actions and behaviours bring the Company values to life.

In return, BAE Systems gains an enhanced understanding of the needs of our graduates which inputs directly into our recruitment and retention strategies. This was formally recognised in 2007

when the Graduate Forum received our prestigious BAE Systems Bronze Chairman's Award for their innovative efforts.

A Voice for our Graduates

BAE Systems Australia understands the importance of effective communication and realises that listening to its people is essential. The Graduate Forum is represented by an organising committee who is sponsored by its senior leaders – the Director of Engineering & Product Assurance and the Director of Human Resources. The result is a two-way communication channel between our graduates and senior management.

Already Breaking New Ground

As a result of feedback from the first Graduate Forum, the Graduate Rotation Program has since been launched within BAE Systems Australia. The program is focused on ensuring our engineering graduates are well-rounded with experience in multiple aspects of the engineering lifecycle and assists graduates in achieving chartered status. This truly is first hand proof that as a graduate, you have the power to make a difference.

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BAE SYSTEMS AUSTRALIA

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